

SPECIAL BUSINESS TERMS Guarding No. G05

Regulate services of guarding of property and persons by SECURITAS ČR s.r.o.

Basic provisions

1. Special business terms Guarding (SBT) regulate detailed terms for providing services of guarding of property and persons, area guarding and action units and patrols on the basis of the Property and Persons Guarding Agreement (referred to as the "Agreement") between the services provider, SECURITAS ČR s.r.o., with the registered seat in Pod Pekárnami 878/2, Praha 9, Vysočany, ZIP 190 00, Identification number 43872026, registered in the Company Register run by the Municipal Court in Prague, section C, insert 5009, or between its subsidiary (referred to as "SECURITAS") and the Customer.

2. The SBT are business terms in compliance with § 1751, subs. 1 of the Civil Code (Code nr. 89/2012 Coll.). The SBT wording shall supersede the SECURITAS General Business Terms (GBT).

Rights and obligations of Contractual Parties:

3. SECURITAS shall:

a) Provide guarding services to the extent detailed in the Regulations and to extent of Guarding Hours Schedule.

b) Carry out guarding of areas, patrolling, be ready for action and in stipulated cases to engage a special unit in action and provide services related (e.g. inspect the building after the action and install precautions necessary for securing the property), only with a method and to the extent that is stipulated in the Regulations or Action plan of the property, and only in the case that these services are specifically agreed on in the Agreement.

c) Provide guarding of Customer's property solely by a method stipulated in the Regulations. Later adjustments of the Regulations will be discussed by the personnel appointed, should the need arise.

d) Perform the services in the property with trained guarding personnel.

Perform the duties under generally binding law regulations; abide by Work code provisions, related to the working hours, breaks and overtime.

e) Erect the sign on Customer's property with SECURITAS logo on, which informs that the property is guarded.

f) Should the Customer require an increase in the scope of the services provided by more than 10% compared to the current situation, or should the number of guarding hours in any guarded facility exceed 48 hours in one week, SECURITAS shall only increase the number of guarding hours after both contracting parties have agreed the change to the price for the provided services so that its increased costs are covered.

4. The Customer shall:

a) Provide SECURITAS sufficient areas to secure the conditions for performing the guarding services, together with the necessary equipment for carrying out the duties of guarding. To provide on-site amenities including a room furnished with lockers, lighting, and central heating and supplied cleaning. All of these are to be provided free of charge.

b) Provide a telephone connection for guarding personnel of SECURITAS through Customer's switchboard and the right to call the SECURITAS operating centre to the extent necessary, to call Customer's contact persons, police, fire brigade, ambulance etc.

c) Provide training of guarding personnel performing the duties at the property, in the areas of health and safety, and fire protection at the work place according to the appropriate laws and to secure a training of the guarding personnel in how to operate the technical equipment they use or operate.

d) Immediately inform SECURITAS about every change related to the contract in respect of guarding of the property. In the interest of safety maintain confidentiality about all facts associated with the service performance of SECURITAS for its customer.

e) Select a contact person amongst their own employees who will be responsible for communication with SECURITAS.

f) Respect guarding personnel's right to work breaks stipulated by law.

g) Adopt such organisation precautions that will ensure that the guarding personnel will be used for guarding the property only, according to the stipulated subject of Agreement and to the Regulations. The Customer accepts the fact, that the guarding personnel are not entitled to perform any work that is not directly related to their duties.

h) Inform their employees and other persons (tenants, service and work suppliers) about the fact that the property is guarded by a security company.

i) Secure and respect such conditions in the guarded property, which will enable the guarding personnel of SECURITAS to fulfil their basic needs without leaving the property.

Instructions for the guarding personnel, informing about errors, changes of Agreement provisions

5. SECURITAS shall be fully and solely responsible for their guarding personnel's work; they will instruct them and control their performance. SECURITAS decides on a method for performing the work, monitors the quality of the services provided and monitors that the personnel abide by working hours. The Customer shall be entitled and obliged to address any comments and instructions about the work performance to the person responsible for communication with the Customer only; and not to the guarding personnel directly.

6. Should the Customer suspect that the personnel performing their duties did not act, in a certain case, in accordance with the contract (the Regulations for performing the duties), they will inform SECURITAS in writing and without any delay. Should such situation cause damage or could lead to a damage, the Customer is obliged to inform SECURITAS immediately. SECURITAS is not responsible for any damage caused by a delay in the Customer's obligation to inform them.

7. SECURITAS has, in individual cases (and these are not only the cases caused by Force majeure), the right to temporarily deviate from agreed number, extent and method of patrolling while guarding. SECURITAS is obliged to inform the Customer about such events immediately.

8. Should the extent of the Customer's needs for guarding decrease (as a result of a strike, obstructions at work, delays etc.), SECURITAS will try to adapt the extent of their services to the changed circumstances. However, the Customer accepts that SECURITAS cannot, in respect of their work-law obligations to their employees, reduce the extent of the services in a way that would be inconsistent with work-law regulations. Should the Customer possess a knowledge that such situation can occur, they shall inform SECURITAS without any delay.

9. The Customer confirms with their signature that the method and the extent of guarding of the property fully comply with their demands.

Cost of the services provided

10. SECURITAS is entitled to a payment (cost) for the services provided as agreed in the contract. The cost is stipulated in the contract, either as a fee for every hour started on a guarding duty of the guarding personnel of

SECURITAS or as a flat fee for one calendar month. The contract stipulates the cost of the services and expenses of patrolling and area guarding, it also stipulates the cost of the readiness for action and individual acts performed by the action unit.

11. Any other services related to the physical guarding of the property and persons that exceed the extent stipulated in the Schedule of guarding hours, will be, after an agreement by the Contractual Parties, charged separately, at the cost agreed by the Contractual Parties.

12. The price agreed in the Agreement shall be increased by 100% provided the services stated above are rendered on days recognised as public holidays, and by 10% if the services stated above are provided on Saturdays or Sundays. Price for services rendered at night (i.e. between 22:00-06:00) shall be increased by a further 10%.

Payment terms

13. If the contract stipulates hourly rate, the full monthly fee for the services provided is calculated on the basis of taxed invoice, issued by SECURITAS, based on a number of hours actually performed during one calendar month.

14. If the contract stipulates flat monthly fee, the full monthly flat cost for the services provided is calculated on the basis of taxed invoice, issued by SECURITAS after a given calendar month.

Effectiveness of SBT

15. The SBT shall become effective on the 1st January 2014.

SECURITAS ČR s.r.o.
Michal Kunik
Chief Executive